

Hamilton Ultimate Club

8th Annual General Meeting

Sunday Feb 23, 2020

Fortinos Main St W, Community Room

2:00pm

Minutes

Attendance: Linda Kudo, Adam Lazenby, Kimberley Baxter, Jeremy Chacko, Heather Colterman, Chris Jackson, Warren Churchill, Rebecca Kawamura, Jessica Lazenby, Matt Caldwell, Molly Kojder, Aaron Petrina, Steph Hall, Cameron Segger, Louise Guolla, Aaron Petrina, Andy Xiao, Kevin Schuster, Kit Sogan, Hannah Scholtz, Yannick Castonguay-Page

1. **Call to order** - Linda Kudo called to order at 2:24 pm
2. **Establishment of Quorum** - 21 members present at start of AGM, quorum met at 8.
3. **Appointment of Scrutineers** - not required as there is no competition for positions
4. **Approval of the Agenda** - MOTION: MOVED by Hannah Scholtz, SECONDED by Cameron Segger and CARRIED that the agenda be approved.
5. **Declaration of any Conflicts of Interest** - Rebecca Kawamura - began business last year - not promoting business or selling directly to membership
6. **Adoption of Minutes of the previous Annual Meeting** - MOTION: MOVED by Molly Kojder, SECONDED by Heather Colterman, and CARRIED to adopt the minutes from the 2019 AGM.
7. **Board and Committee Reports**

- a. **League reports:**

Summer Outdoor

2019

- 16 teams monday night - sold out
- 14 teams tuesday night - not sold out
- 16 teams thursday - sold out
- At least two weeks cancelled due to weather

2020

- Fields not open in 2020 until last week of may, only one less week because of this change in rentals
- Renting indoor turf at redeemer to accomodate for 5-6 weeks of indoor play to ensure games are played despite weather
- May have to switch games last minute to accommodate teams that have had previously cancelled games - needs to be decided by convenors how this will work

Women's indoor league

- Need volunteer to run women's league - league willing to support this endeavour but need to have volunteer
- Louise Guolla willing to volunteer but cannot do wednesdays - will discuss with Kim Baxter

Fall outdoor -

- Some confusion at beginning over speed point but by mid season all teams were doing well with it
- Tournament open to any teams

Indoor 6v6

- Positive feedback about 3:3 ratio
- Cones use for endzone now due to field line changes
- Discussion around a lot of "large items" in sides at endzone - could be a hazard, someone could take picture of problems and send them to Kim Baxter to forward to owner of soccer world

Indoor 4v4

- Both fall and winter sold out
- No issues so far, trying to teach players to be respectful of the rentals on fields before ultimate
- End of winter season there is a 4v4 tournament registration is live
- Consideration of splitting into beginning/intermittent vs competitive in future seasons
- Discussion around expanding the league in future seasons

8. Financial report

- Loss of \$5000 for Fiscal Year 2019
 - due to one time expense of unknown legends - increased costs as 25th year anniversary
- Partial collection of HST from previous year - now all fees will have HST included so prices will look like they have increased but it in fact just HST
- Should have been collecting and remitting HST from 2011 on, had not been completed. HUC has been working towards paying this remittance which should be completed this year. Have saved money for this payment of ~ \$30,000
- Sponsorship expense now line item included in budget
- Fields are at 60% of working budget - fluctuate based on rentals
- Overhead is 30% of working budget - insurance, volunteer appreciation, UC conference - these costs remain steady

9. Ontario Ultimate

- OU insurance - coverage now includes AT and RMT in addition to PT and chiro
- To be covered - must be a OU or HUC run event (note that some events including some 4v4 tournaments are not covered)

10. Events –

a. Unknown Legends 2019

- BBQ had positive feedback, tournament feedback was great so hopefully can expand in the future
- Will not hold at McMaster again unless food policy changes

b. Unknown Legends 2020 -

- June 20/21, 2020
- TD going forward will be non-playing
- Looking for volunteers

c. Volunteer appreciation

- Run in conjunction with captains meeting - scrimmage followed by dinner
- April 23rd, 2020 at Ancaster Sports Centre, 1030 Lower Lions Club Road, Hamilton
- Will consider running spirit captains meeting at same time

11. Ultimate Canada Conference summary/highlights

- Attendees: Molly Kojder, Rebecca Kawamura, Linda Kudo, Heather Colterman, Kim Baxter
- Attendees all split to ensure a representatives at all of the workshops
- Lots of great advice for youth league
- Next year: November 16th, 2020 in Ottawa

12. Committees

a. Website

- Have had some issues with website going offline - due to some attacks on other sites, unrelated to our site so no security concerns
- Discussion of transferring to wordpress - will discuss security breaches to ensure no problems if switch occurs
- Pop up very useful for focus group sign up and can be used for future events

b. Youth development

- Last year youth program ran July - August - about 20 registrants
- Often had a lot of coaches - police check required and volunteers reimbursed for cost of checks
- Attendance dropped off in middle of season due to vacation - allowed for a lot of 1:1 attention from coaches
- OU - Ultimate still fringe sport so does not compete well with primary sports for youth
- 2020 - running May/June indoor, Wednesday 6:00 - 7:30, \$100 for 8 sessions, grade 2-8 demographics
- Discussion around financial barriers and how to overcome (city kidz)
- Marketing strategy - running clinics in schools
- Need volunteers

c. Year end parties

- Three different locations: Shoeless Joe's, Boston Pizza, Endzone
- Always looking for new venues
- Looking for volunteers

d. Clinics

- Attendance - large contingent of newer players and specifically women
- Hard to ensure development is tailored to target audience when big mix of levels
- This year clinics - already booked in May 6 & 13 8-10 pm
- Promotion: if you bring new womxn player to the clinic you and the new player get in for free

e. Equity & Inclusivity

- Had focus group - recommendations given
- Proposal for Ratio Rule A - approved
- Roster now requires: 7 womxn minimum, 12 total players minimum
- league to support teams to be able to achieve number of womxn for team
- Upcoming inclusivity training session for being more inclusive to all groups - open invite to entire league - Date: March 28th 9am-1pm.

f. Rules

- USAU 20/21 rules will be used for HUC leagues (as opposed to WFDF)
- USAU has committed to updating rules regularly
- Spirit captain will be part of the league and now formal process for spirit time outs
- HUC now requires womxn captain and spirit captain

13. Appointment of Auditors

- Molly Kojder to ask Michael Abrametz to do audits

14. New Business

- Discussion of having board member responsible for "Spirit" or adding it to a current role of a board member (consider reaching out to Cassie Persoon)
- Junior League - Kevin Schuster - wants to begin junior touring program in area west of Toronto similar to the Elites in Toronto (but not for profit model); still in grassroots of development but considering starting with U17; reached out to HUC about support including Insurance coverage, sponsorship, promotion, clinics

15. Touring team proposals

- Currently working on sponsorship package and expectations
- Looking for Touring Liaison

Khaos

- Asked for financial and insurance
- Khaos wants to help with development in regions since each individual organization doesn't have the capacity to do this themselves
- Combine type clinics

Crux/Axiom

Asking for financial assistance and insurance

16. Election of new Directors

- VP (2 year term) - Heather Colterman
- Treasurer (2 year term) - Jeremy Chacko
- Member at Large (1 year term) - Matt Caldwell
- Conveners (1 year term)
 - Indoor (fall and winter)
 - 6v6 - Matt Caldwell, Jessica Lazenby
 - 4v4 - Steph Hall, Molly Kojder
 - Fall outdoor - Warren Churchill, Rebecca Kawamura
 - Summer
 - Monday - Steph Hall, Molly Kojder
 - Tuesday - Warren Churchill, Heather Patterson
 - Thursday - Chris Jackson, Tam Siwak
- Communications Director (1 year term) - Heather Colterman
- Events Director (1 year term) - Rebecca Kawamura
- Development Director (1 year term) - will discuss with with Louise Guolla
- Webmaster (1 year term) - Cam Segger

17. **Adjournment:** 4:00 - MOTIONED by Heather Colterman, SECONDED by Hannah Scholtz and CARRIED